

**KESTRA MEDICAL TECHNOLOGIES, LTD.**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**September 3, 2025**

**RULES OF CONDUCT AND PROCEDURES**

Welcome to the Annual General Meeting of Shareholders (the “Annual Meeting”) of Kestra Medical Technologies, Ltd. (the “Company”). The Annual Meeting will be conducted virtually. It is our desire to conduct a fair and informative Annual Meeting. Kindly observe the following Rules of Conduct and Procedures, which are also available on our website at <https://investors.kestramedical.com/>. For any questions about the Annual Meeting, please refer to the Notice of Annual Meeting and our Proxy Statement filed with the Securities and Exchange Commission at [www.sec.gov](http://www.sec.gov).

1. Our Company’s bye-laws describe requirements for meetings of our shareholders, and the Annual Meeting will be conducted consistent with those requirements.
2. You must have been a shareholder of record as of the close of business on the record date of July 7, 2025, to vote or submit questions at the Annual Meeting. However, if you have already voted in advance by using an online ballot or a physical proxy card, and do not wish to revoke or change your prior vote, your vote will be cast as previously instructed and no further action is required. A vote at the Annual Meeting will supersede your earlier vote.
3. If you were a shareholder of record as of July 7, 2025, to vote or submit questions at the Annual Meeting, please login as a shareholder by entering the 16-digit control number you received with your proxy materials.
4. If you are a beneficial owner of the Company’s shares (i.e. a “street name” holder) that are held in an account on your behalf at a brokerage firm, bank, dealer, custodian or other nominee (each, a “broker”), you are not a shareholder of record and you will not be able to vote your shares live or submit questions during the Annual Meeting. However, as a beneficial owner, you have the right to direct your broker or other agent on how to vote the shares in your account. Please follow the instructions provided by your broker to direct your broker’s vote. Additionally, although you may not vote or submit questions at the Annual Meeting, you may still attend the Annual Meeting in listen-only mode at [www.virtualshareholdermeeting.com/KMTS2025](http://www.virtualshareholdermeeting.com/KMTS2025).
5. We will strictly follow the Agenda as we conduct the meeting.
6. If a shareholder has a question about one of the matters in the Agenda to be voted on by the shareholders at the Annual Meeting, such question may be submitted in the field provided in the web portal at or before the time those matters are considered at the Annual Meeting. We will answer questions on any matters in the Agenda to be voted on by the shareholders at the Annual Meeting before the voting is closed.
7. Following adjournment of the formal business of the Annual Meeting, the Company will hold a brief question and answer session to address any questions submitted by shareholders.
8. The Company will reserve up to 15 minutes for the question and answer session and will attempt to answer all questions submitted within the time permitted. To allow us to answer questions from as many shareholders as possible, we will limit each shareholder to one question. It will help us if questions are succinct and cover only one topic per question. Questions from multiple shareholders on the same topic or that are otherwise related may be grouped, summarized and answered together.
9. Shareholder questions are welcome, but conducting the business set out in the Agenda for the benefit of all shareholders will be paramount. The Company does not intend to address any questions that are, among other things:
  - irrelevant to the business of the Company or to the business of the Annual Meeting;
  - related to material non-public information of the Company;
  - related to personal grievances;
  - derogatory to individuals or that are otherwise in bad taste;
  - repetitious statements already made by another shareholder;

- in furtherance of the shareholder's personal or business interests; or
  - out of order or not otherwise suitable for the conduct of the Annual Meeting as determined by the Chairman of the Board or General Counsel in their reasonable judgment.
10. If there are any matters of individual concern to a shareholder and not of general concern to all shareholders, or if a question posed was not otherwise answered, such matters may be raised separately after the Annual Meeting by contacting Investor Relations at [investor.relations@kestramedical.com](mailto:investor.relations@kestramedical.com).
11. Recording of the Annual Meeting is prohibited. A webcast playback will be available on the Company's website 24 hours after the completion of the Annual Meeting at <https://investors.kestramedical.com>.

Thank you for your cooperation and for joining the Company at the Annual Meeting.